## Steps to Tackle HR Burnout & Prevent the Great HR Resignation



When you introduce automated onboarding, disruption decreases.



HR burnout and resignations are at an all-time high. But what can you do?

**Reduce Disruption** 

working dynamics, HR faces more challenges across the board.

After a multi-year pandemic and today's

**TOP HR Challenges Today** 

27% are able to retain top talent

use HR insights & data analytics

36% use cloud/modern HR systems This is a big problem. But adopting the

(2022 PwC HR Tech Survey)

84%

increased

employee

engagement

right HR tech makes all the difference:

**Cloud HR Solution Benefits** 



leveraging tech for automation & efficiency The numbers don't lie.

improved productivity by

86%

Great HR Resignation.

resources than ever.

(HR Executive)

**Provide Relief** 

Relieve HR disruption & help prevent the



2020.

(HR Executive)

From mundane tasks that add little value for

passionate employees to ensuring new

hires are onboarded correctly and

reached a boiling point.

compliantly, the disruption in HR has



operations... and everything in between.

time reduction in background checks

See full story >

42% of HR teams are "struggling under the

weight of too many

reduction in new hire onboarding time

89%

Learn More >

32%

Automation helps alleviate the constant pressure and

- not just new hires - from HR to IT to procurement to

monotony of busy work. It provides relief for all functions

Get Details >

hours

saved per new employee on onboarding

**Empower Employees** 

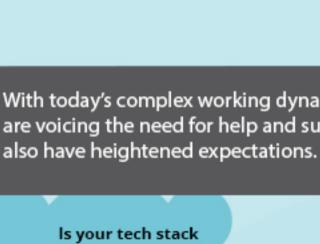
It all starts with award

winning onboarding.

**Employee** 

engagement

dropped for the



up to par?

By 2025, 60% enterprises will

have invested in a cloud HCM suite. But they will still need to source

20% to 30% of their HCM

We need to go from:

digital

· doing digital to being

compliance & control to

trust & empowerment

engagement platform

antiquated systems to an

With today's complex working dynamic, employees are voicing the need for help and support. But they first time in 10 years from 36%

requirements via other solutions. Great (Gartner) onboarding

productivity by over 70%

(Glassdoor)

disruption decreases significantly, It's why the future of enterprise relies on HR innovation and technology.

path to success:

How onboarding sets new hires on the

in 2020 to 34% in 2021.

(Gallup)

can improve:

new hire retention by 82%

Engaged employees with a high With great onboarding: sense of belonging have a:

Stop

the

disruption!

With automated onboarding.

likely to stay. (SHRM.org) 54% more engagement from employees. (SHRM.org) 50% higher new hire retention.

69% of employees are more

- (Harvard Business Review) (Harvard Business Review)

• 50% drop in turnover risk

• 75% reduction in sick days

56% increase in job

performance

 Focus on strategic skills to impact the organizatin's bottom line. Provide work to fuel their passion and tie back to organizational goals.

To help your employees focus on meaningful work:

Learn more about preventing HR burnout and resignations: clickboarding.com



