

Steps to Tackle HR Burnout & Prevent the Great HR Resignation

When you introduce automated onboarding, disruption decreases.

HR burnout and resignations are at an all-time high. But what can you do?

Reduce Disruption

After a multi-year pandemic and today's working dynamics, HR faces more challenges across the board.

TOP HR Challenges Today

27%

are able to retain top talent

39%

use HR insights & data analytics

36%

use cloud/modern HR systems

This is a big problem. But adopting the right HR tech makes all the difference: (2022 PwC HR Tech Survey)

Cloud HR Solution Benefits

89%

greater HR control with visibility into process & progress

86%

improved productivity by leveraging tech for automation & efficiency

84%

increased employee engagement

The numbers don't lie.

Provide Relief

Relieve HR disruption & help prevent the Great HR Resignation.

From mundane tasks that add little value for passionate employees to ensuring new hires are onboarded correctly and compliantly, the disruption in HR has reached a boiling point.



HR burnout is at an all-time high, with HR job postings up over 130% compared to pre-COVID numbers, with fewer resources than ever. (HR Executive)



A recent survey by HR Executive found an overwhelming 86% of HR teams felt that 2021 was even worse than 2020. (HR Executive)



42% of HR teams are "struggling under the weight of too many projects and responsibilities." (SHRM.org)

89%

reduction in new hire onboarding time

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Automation helps alleviate the constant pressure and monotony of busy work. It provides relief for **all** functions - not just new hires - from HR to IT to procurement to operations... and everything in between.

3 hours

saved per new employee on onboarding

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32%

time reduction in background checks

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It all starts with award winning onboarding.

Empower Employees

With today's complex working dynamic, employees are voicing the need for help and support. But they also have heightened expectations.

Is your tech stack up to par?

By 2025, 60% enterprises will have invested in a cloud HCM suite. But they will still need to source 20% to 30% of their HCM requirements via other solutions. (Gartner)

Great onboarding can improve:

- new hire retention by 82%
- productivity by over 70%

(Glassdoor)

Stop the disruption!

With automated onboarding, disruption decreases significantly. It's why the future of enterprise relies on HR innovation and technology.

Employee engagement dropped for the first time in 10 years from 36% in 2020 to 34% in 2021. (Gallup)

How onboarding sets new hires on the path to success:

We need to go from:

- doing digital to being digital
- compliance & control to trust & empowerment
- antiquated systems to an engagement platform

Engaged employees with a high sense of belonging have a:

- 56% increase in job performance
- 50% drop in turnover risk
- 75% reduction in sick days

(Harvard Business Review)

With great onboarding:

- 69% of employees are more likely to stay. (SHRM.org)
- 54% more engagement from employees. (SHRM.org)
- 50% higher new hire retention. (Harvard Business Review)

To help your employees focus on meaningful work:

- Focus on strategic skills to impact the organization's bottom line.
- Provide work to fuel their passion and tie back to organizational goals.

Learn more about preventing HR burnout and resignations: clickboarding.com

